

# EXHIBIT L



# EMPIRE AUTO PARTS

☒ 15 Jackson Road  
Totowa, NJ 07512

☐ 61 Robert Treat Paine Drive  
Taunton, MA 01780

☐ 8870 Greenwood Place  
Savage, MD 20763

Date: 10/3/12  
Time: 11:42 AM

## EMPLOYEE WRITTEN WARNING NOTICE

The following employee JASON REED  
Is being disciplined for failure to comply with company policy or work performance:

Please check all boxes that apply:

- ☐ Disorderly conduct/attitude
- ☐ Excessive absenteeism/lateness
- ☒ Failure to follow safety procedures
- ☐ Improper vehicle maintenance
- ☒ Poor driving performance
- ☐ Unauthorized internet usage/Unauthorized network access
- ☐ Work performance
- ☐ Gross misconduct (Automatic Termination)
- ☐ Unauthorized use of company/customer funds for personal reasons (Automatic Termination)
- ☐ Other

☒ Verbal warning(s) Documented with signature

- ☐ 1<sup>st</sup> Written Warning
- ☐ 2<sup>nd</sup> Written Warning One (1) day suspension (without pay)
- ☐ Termination

Remarks: Between the dates of 9/25 & 9/27 the  
GEOTAB Device installed in VEH #1157 (FORD VAN) has reported several  
speed violations. (Including a max speed of 91mph 9/25 3:21pm)  
You have been confirmed as the driver of this vehicle.

There is no reason to drive this vehicle at such dangerous speeds,  
regardless of the flow of traffic.  
The preset speed limit is set at 70mph (Please don't exceed this)

I, Jason Reed hereby acknowledge  
the disciplinary action being governed by my conduct towards the company policy.

Employee Signature

Date

Management Signature

Date

Witness Signature


Date


\* ATTACHED IS A COPY OF THE REPORT

 1100 Taylors Ln, Cinnaminson, NJ 08077


check out = 8:50

1. Head **northwest** on **Taylors Ln** toward **Cindel Dr**


go 0.1 mi  
total 0.1 mi
-  2. Take the 1st left onto **Broad St/River Rd**  
Continue to follow Broad St  
About 8 mins
 


go 3.2 mi  
total 3.4 mi
-  3. Turn right onto **NJ-73 N**  
Partial toll road  
About 2 mins
 


go 1.2 mi  
total 4.6 mi
4. Continue onto **Tacony Palmyra Bridge**  
Entering Pennsylvania
 

go 0.5 mi  
total 5.0 mi
-  5. Slight right onto **New State Rd**  
About 2 mins
 

go 0.7 mi  
total 5.7 mi
6. Continue onto **State Rd**  
About 1 min
 


go 0.3 mi  
total 6.1 mi
-  7. Turn left onto **PA-73 W/Cottman Ave**  
Continue to follow PA-73 W  
About 16 mins
 

go 6.7 mi  
total 12.8 mi
-  8. Turn right onto **PA-611 N/Old York Rd**  
About 3 mins
 

go 1.4 mi  
total 14.1 mi
-  9. Turn right onto **The Fairway**  
Destination will be on the right  
About 1 min
 

go 0.3 mi  
total 14.5 mi


Total: **14.5 mi** - about **35 mins**


 1650 The Fairway, Jenkintown, PA 19046


stop # 62 9:40 (10:02)


total 0.0 mi


10. Head **east** on **The Fairway**


go 266 ft  
total 266 ft
-  11. Make a U-turn  
About 1 min
 

go 0.4 mi  
total 0.4 mi
-  12. Turn right onto **PA-611 N/Old York Rd**  
Continue to follow PA-611 N  
About 4 mins
 

go 2.8 mi  
total 3.2 mi
-  13. Continue onto **PA-263 N/York Rd**  
About 4 mins
 

go 2.4 mi  
total 5.6 mi
-  14. Turn right onto **E Moreland Ave**

go 0.2 mi  
total 5.8 mi
-  15. Take the 2nd left onto **Jacksonville Rd**  
About 55 secs
 

go 0.3 mi  
total 6.2 mi
-  16. Turn right onto **Tanner Ave**  
Destination will be on the right
 

go 217 ft  
total 6.2 mi

Total: **6.2 mi** - about **12 mins**

 218 Tanner Ave, Hatboro, PA 19040






stop # 12 10:00 (10:30)

total 0.0 mi

17. Head **northwest** on **Tanner Ave** toward **Jacksonville Rd**







go 217 ft

total 217 ft


- 332** 18. Turn right onto **PA-332 E/Jacksonville Rd**  
About 6 mins go 2.7 mi  
total 2.8 mi
-  19. Turn left onto **W Bristol Rd**  
About 2 mins go 0.8 mi  
total 3.5 mi
-  20. Turn right onto **Mearns Rd**  
go 0.2 mi  
total 3.7 mi
-  21. Take the 1st left onto **Campus Dr**  
About 1 min go 0.3 mi  
total 4.0 mi
-  22. Take the 1st right to stay on **Campus Dr**  
go 0.1 mi  
total 4.2 mi
-  23. Turn right onto **Stout Dr**  
Destination will be on the left go 279 ft  
total 4.2 mi



Total: 4.2 mi – about 10 mins




 2070 Stout Dr, Warminster, PA 18974 *stop #2 ≈ 10:15 (10:50)* total 0.0 mi

24. Head **northwest** on **Stout Dr** toward **Campus Dr**  
go 279 ft  
total 279 ft
-  25. Take the 1st left onto **Campus Dr**  
go 0.1 mi  
total 0.2 mi
-  26. Turn left to stay on **Campus Dr**  
About 52 secs go 0.3 mi  
total 0.5 mi
-  27. Turn right onto **Mearns Rd**  
About 4 mins go 1.5 mi  
total 2.0 mi
- 132** 28. Turn right onto **PA-132 W/W Street Rd**  
About 1 min go 0.4 mi  
total 2.4 mi
- 263** 29. Turn left onto **PA-263 S/York Rd**  
About 3 mins go 1.1 mi  
total 3.6 mi
-  30. Turn right onto **W County Line Rd**  
About 2 mins go 0.9 mi  
total 4.4 mi
-  31. Turn left onto **Meetinghouse Rd**  
About 3 mins go 1.3 mi  
total 5.8 mi
-  32. Turn right onto **Easton Rd**  
Destination will be on the left go 0.2 mi  
total 5.9 mi

Total: 5.9 mi – about 15 mins

 538 Easton Rd, Horsham, PA 19044 *stop #3 ≈ 10:40 (11:49)* total 0.0 mi

33. Head **southeast** on **Easton Rd** toward **Homestead Ln**  
go 0.2 mi  
total 0.2 mi
-  34. Take the 2nd right onto **Dresher Rd**  
go 0.2 mi  
total 0.3 mi
- 463** 35. Turn right onto **PA-463 W/Horsham Rd**  
About 2 mins go 0.9 mi  
total 1.2 mi
-  36. Turn left onto **Norristown Rd**  
About 6 mins go 2.6 mi  
total 3.8 mi


-  37. Turn left onto **E Butler Pike**  
About 4 mins go 1.8 mi  
total 5.6 mi
38. Continue onto **E Butler Ave**  
About 5 mins go 2.2 mi  
total 7.7 mi
-  39. Turn right onto **PA-73 W/W Skippack Pike**  
About 7 mins go 3.2 mi  
total 10.9 mi
-  40. Turn right onto **2nd Ave**  
Destination will be on the right go 121 ft  
total 10.9 mi


Total: 10.9 mi – about 24 mins

 890 2nd Ave, Blue Bell, PA 19422 stop #4 at 11:15 (12:17) total 0.0 mi

41. Head **southwest** on **2nd Ave** toward **PA-73 W/W Skippack Pike**  
go 121 ft  
total 121 ft
-  42. Turn left onto **PA-73 E/W Skippack Pike**  
About 1 min go 325 ft  
total 446 ft
-  43. Take the 1st left onto **US-202 N/Dekalb Pike**  
About 8 mins go 4.3 mi  
total 4.4 mi
-  44. Continue onto **US-202 Bypass N**  
About 3 mins go 1.8 mi  
total 6.2 mi
-  45. Turn left onto **Horsham Rd**  
About 3 mins go 1.0 mi  
total 7.1 mi
-  46. Slight right onto **PA-309 N/Bethlehem Pike**  
Continue to follow PA-309 N go 7.9 mi  
About 14 mins total 15.0 mi
-  47. Take the **PA-152** exit toward **Telford/Sellersville**  
go 0.2 mi  
total 15.2 mi
-  48. Turn right onto **PA-152 S/E Park Ave/State Rd**  
Continue to follow PA-152 S/State Rd go 0.7 mi  
About 2 mins total 15.9 mi
-  49. Turn left onto **PA-152 S/E Park Ave**  
Continue to follow PA-152 S go 0.8 mi  
About 2 mins total 16.8 mi
50. Continue onto **N Main St**  
About 2 mins go 1.3 mi  
total 18.1 mi
-  51. Turn right onto **PA-563 N/S Ridge Rd**  
go 276 ft  
total 18.2 mi
-  52. Take the 1st left onto **Old Bethlehem Pike**  
Destination will be on the left go 0.2 mi  
About 1 min total 18.3 mi

Total: 18.3 mi – about 36 mins

 1118 Old Bethlehem Pike, Sellersville, PA 18960 stop #5 at 12:00 (12:48) total 0.0 mi

53. Head **south** on **Old Bethlehem Pike** toward **Old Mill Rd**  
go 0.2 mi  
total 0.2 mi
-  54. Take the 2nd right onto **PA-563 S/S Ridge Rd**  
About 3 mins go 1.2 mi  
total 1.4 mi
55. Turn left onto **Lawn Ave**  
go 0.1 mi

- total 1.5 mi
56. Turn right to merge onto **PA-309 S**  
About 16 mins  
go 10.9 mi  
total 12.4 mi
57. Turn right onto **US-202 S/Dekalb Pike**  
About 2 mins  
go 1.2 mi  
total 13.6 mi
58. Slight left onto **PA-63/Welsh Rd**  
About 4 mins  
go 1.6 mi  
total 15.2 mi
59. Turn right onto **PA-309 S/N Bethlehem Pike**  
Continue to follow PA-309 S  
About 12 mins  
go 10.3 mi  
total 25.5 mi
60. Turn left onto **Greenwood Ave**  
About 2 mins  
go 0.7 mi  
total 26.1 mi
61. Turn right onto **Church Rd**  
About 8 mins  
go 3.4 mi  
total 29.5 mi
62. Turn right onto **PA-73 E/Township Line Rd**  
Continue to follow PA-73 E  
About 12 mins  
go 4.7 mi  
total 34.2 mi
63. Turn right onto **State Rd**  
About 2 mins  
go 0.3 mi  
total 34.6 mi
64. Slight left onto **New State Rd**  
About 1 min  
go 0.7 mi  
total 35.2 mi
65. Turn left onto **Elbridge St**  
About 1 min  
go 0.2 mi  
total 35.4 mi
66. Slight right onto **Barnett St**  
go 0.1 mi  
total 35.5 mi
67. Keep right at the fork  
go 190 ft  
total 35.6 mi
68. Slight right onto **Tacony St**  
go 374 ft  
total 35.6 mi
69. Continue onto **Tacony Palmyra Bridge**  
Crossing New Jersey  
About 2 mins  
go 1.6 mi  
total 37.2 mi
70. Continue onto **NJ-73 S**  
go 0.2 mi  
total 37.5 mi
71. Take the exit toward **Palmyra**  
go 0.1 mi  
total 37.6 mi
72. Merge onto **New River Rd**  
go 0.2 mi  
total 37.8 mi
73. Turn left onto **Hilton Rd/Public Rd**  
About 45 secs  
go 0.2 mi  
total 38.0 mi
74. Take the 3rd right onto **W Broad St**  
About 6 mins  
go 3.0 mi  
total 41.0 mi
75. Turn right onto **Taylor's Ln**  
Destination will be on the left  
go 0.1 mi  
total 41.2 mi




Total: 41.2 mi – about 1 hour 16 mins

1100 Taylors Ln, Cinnaminson, NJ 08077


1:30 (2:13)

 1100 Taylors Ln, Cinnaminson, NJ 08077

check out = 2:33




1. Head **northwest** on **Taylors Ln** toward **Cindel Dr** go 0.1 mi  
total 0.1 mi
-  2. Take the 2nd right onto **Broad St/River Rd** go 1.3 mi  
Continue to follow River Rd total 1.4 mi  
About 3 mins
-  3. Turn left onto **American Legion Dr** go 0.1 mi  
About 47 secs total 1.5 mi
-  4. Take the 1st right onto **Adams St** go 0.1 mi  
Destination will be on the right total 1.7 mi

Total: 1.7 mi – about 4 mins


 209 Adams St, Riverside, NJ 08075

stop #1 ≈ 2:40 (2:37)

total 0.0 mi







5. Head **west** on **Adams St** toward **American Legion Dr** go 0.3 mi  
About 1 min total 0.3 mi
-  6. Turn left onto **N Chester Ave** go 1.7 mi  
About 4 mins total 2.0 mi
-  7. Turn right onto **US-130 S/Burlington Pike** go 13.7 mi  
Continue to follow US-130 S total 15.7 mi  
About 20 mins
-  8. At the traffic circle, take the 2nd exit onto **NJ-47 S/County Rd 551** go 3.0 mi  
Continue to follow NJ-47 S total 18.8 mi  
Destination will be on the left  
About 5 mins

Total: 18.8 mi – about 31 mins

 1345 Delsea Dr, Woodbury, NJ 08096

stop #2 ≈ 3:20 (3:23) stop 32 mins

total 0.0 mi

-  9. Head **north** on **NJ-47 N/Delsea Dr** toward **Lexington Dr** go 1.7 mi  
About 3 mins total 1.7 mi
-  10. Slight right to merge onto **I-295 N** go 1.7 mi  
About 2 mins total 3.4 mi
-  11. Continue onto **I-76 W** go 1.0 mi  
About 1 min total 4.4 mi
-  12. Exit onto **US-130 N/Crescent Blvd** toward **Collingswood** go 1.3 mi  
About 2 mins total 5.7 mi
-  13. Slight right to stay on **US-130 N/Crescent Blvd** go 10.2 mi  
Continue to follow US-130 N total 15.9 mi  
About 15 mins
-  14. Turn left onto **Taylors Ln** go 1.3 mi  
Destination will be on the right total 17.2 mi  
About 3 mins

Total: 17.2 mi – about 26 mins

 1100 Taylors Ln, Cinnaminson, NJ 08077

4:00 (4:26) check in = 4:43

These directions are for planning purposes only. You may find that construction projects, traffic, weather, or other events may cause





# EMPIRE AUTO PARTS


 15 Jackson Road  
Totowa, NJ 07512

 61 Robert Treat Paine Drive  
Taunton, MA 01780

 8870 Greenwood Place  
Savage, MD 20763
Date: 11-29-12Time: 442pm

## EMPLOYEE WRITTEN WARNING NOTICE

The following employee Jason Reed  
is being disciplined for failure to comply with company policy or work performance:

Please check all boxes that apply:

- ☐ Disorderly conduct/attitude
- ☐ Excessive absenteeism/lateness
- ☐ Failure to follow safety procedures
- ☐ Improper vehicle maintenance
- ☐ Poor driving performance
- ☐ Unauthorized internet usage/Unauthorized network access
- ☐ Work performance
- ☐ Gross misconduct (Automatic Termination)
- ☐ Unauthorized use of company/customer funds for personal reasons (Automatic Termination)
- ☒ Other

☒ Verbal warning(s) Documented with signature

☒ 1<sup>st</sup> Written Warning

☐ 2<sup>nd</sup> Written Warning One (1) day suspension (without pay)

☐ Termination

Remarks: You were verbal warned on August 24th, 2012 of making stops not related to your delivery log. This incident was regarding stopping home. Just recently you had made four additional stops on November 23rd, 2012 that were not part of your schedule. We talked in length on how this effects the entire staff on November 28th 2012. Any future incident will result in One-day Suspension and/or Termination

I, Jason Reed hereby acknowledge  
the disciplinary action being governed by my conduct towards the company policy.

Employee Signature

Management Signature

Witness Signature

11-30-2012

 Date 11-30-2012

 Date 11-30-2012

Date